



2008-2009 ANNUAL REPORT



TABLE OF CONTENTS

Statement of Compliance	3
Chairman's Report	4
Executive Summary	5
About Us Enabling Legislation Responsible Minister Mission Strategic Direction Organisational Chart Board of Management	6 6 6 6 7 8
Commission Performance ➤ Service 1 – Facilitation of the Provision of Appropriate Infrastructure and Industry	10 10
Service 2 – Promotion of the Region and its Investment Opportunities	11
Performance Management Framework Significant Issues Impacting the Commission Actual Results Versus Budget Targets > Key Performance Indicators	15 15 16 16
Independent Auditor Generals Opinion	17
Disclosures and Legal Compliance Certification of Financial Statements Financial Statements Index of Notes to the Financial Statements Notes to the Financial Statements	18 18 19 23 25
 Key Performance Indicators ➤ Certification of Key Performance Indicators ➤ Detailed Information in Support of Key Performance Indicators 	53 53 54
Required Reporting Other Legal Requirements Government Policy Requirements	57 58 61

STATEMENT OF COMPLIANCE

Honourable Brendon Grylls MLA Minister for Regional Development; Lands; Minister Assisting the Minister for State Development; Minister Assisting the Minister for Transport

In accordance with Section 61 of the Financial Management Act 2006, we hereby submit for your information and presentation to Parliament, the Annual Report of the Goldfields-Esperance Development Commission for the financial year ended 30 June 2009.

The Annual Report has been prepared in accordance with the provisions of the FMA 2006, Treasury Instructions and Audit Act 1985.

Chairman

Graham Thomson

Goldfields Esperance Development Commission

14 July 2009

Robert Hicks Chief Executive Officer Goldfields Esperance Development Commission

14 July 2009

Contact Details

Kalgoorlie-Boulder	algoorlie-Boulder Esperance L	
Viskovich House	Port Authority Building	Leonora Shire Office
377 Hannan Street	The Esplanade	Tower Street
PO Box 751	PO Box 632	P O Box 56
Kalgoorlie WA 6430	Esperance WA 6450	Leonora WA 6438
Ph: (08) 9080 5000	Ph: (08) 9083 2222	Ph: (08) 9037 6944
Fax: (08) 9021 7941	Fax: (08) 9071 3765	Fax: (08) 9037 6295
gedckal@gedc.wa.gov.au	gedcesp@gedc.wa.gov.au	gedcleo@gedc.wa.gov.au

Website: www.gedc.wa.gov.au

CHAIRMAN'S REPORT

What a difference twelve months makes. We have a new State Government, restructured Ministerial portfolios and Departments and a new positive direction for regional development. This also brings with it additional responsibilities to see our region reach it's full potential.

The global economic crisis has created an immediate impact on the Goldfields-Esperance region where we have seen the closure of a number of lateritic nickel mines and an easing of labour force pressures. We have also seen the development of new gold operations resulting from a significantly improved gold price; gold is generally regarded as counter-cyclical thereby reducing, to some extent, the impact of the global economic crisis on the region.

The indefinite suspension of BHP Billiton's Ravensthorpe Nickel Operations has taken up considerable resources within the Commission at an officer level and as a member of the State Government's Taskforce.

The introduction of the State Government's Royalties for Regions program has seen the GEDC given increased responsibility for the prioritisation of regional projects and the funding thereof resulting in a refocusing of the way the Development Commission functions.

The Board has received good support from the Minister for Regional Development, Hon. Brendon Grylls MLA and GEDC staff have developed a strong working relationship with the Ministerial office.

The Board has seen the departure of Stephen Tonkin, Karen Jamvold, Diarmid Mather and Tim Dobson and we welcomed to the Board new members Ron Yuryevich and Suzanne Williams.

The CEO and staff are to be commended for the diligence and hard work over the last twelve months given the challenging times that the GEDC has had to endure.

Graham Thomson

Chairman

14 July 2009

EXECUTIVE SUMMARY

The Goldfields-Esperance Development Commission (GEDC) is a body corporate with perpetual succession and is an agent of the Crown as described in the Regional Development Commissions Act 1993. Its role is to coordinate and promote economic development within the Goldfields-Esperance region of Western Australia.

As a result of the global economic crisis the Goldfields-Esperance region has seen some quite dramatic changes in the resources sector with the closure of a number of nickel mines and the establishment of new gold mines. We have also seen labour market pressures ease to the point where employers are able to fill previously vacant positions with suitably competent persons.

The Australia Bureau of Statistics reports the Goldfields-Esperance regional unemployment rate steadily declined from a high of 5.2% for December 1998 to a low of 2.6% for the last two quarters of the 2008 calendar year. Recognising the need for future workforce planning, the Goldfields-Esperance Workforce Development Alliance, of which the GEDC is a key partner, launched its workforce report and ten year plan.

We continue to enjoy close partnerships and working relations with community organisations, industry, local government and government agencies.

The project activity of the GEDC is guided by its Strategic Plan. This document shows what the Commission aims to achieve to promote balanced economic and social development in the region. It also details the key result areas, strategic goals and projects for 2005 to 2010. The GEDC continues to provide and deliver services such as:

- Regional Economic Modelling (REMPLAN), which accurately assesses the benefits to community and government of projects.
- Grants information and Royalties for Regions Regional Grants Scheme funding.
- Industry Development Centre website to encourage local purchasing.
- Statistics information.
- Provision of a regional perspective to Government and non-government agencies.

The Goldfields-Esperance Regional Grants Scheme (GERGS) is now a major project for the GEDC. In order to free up one FTE to deliver this service, and as a result of a changed labour market, the GEDC took the decision to indefinitely suspend its role as a Regional Certifying Body for the Federal Department of Immigration and Citizenship.

The GEDC has been active in supporting the work of the Regional Development Council (RDC), particularly in relation to the Fly In – Fly Out and Extractive Industry projects that it manages on the behalf of the RDC.

I wish to thank the Board for its support of the GEDC management and staff.



Robert Hicks
Chief Executive Officer

14 July 2009

ABOUT US

Enabling Legislation

The GEDC was established as a Statutory Authority under the Regional Development Commission Act 1993.

Responsible Minister

Honourable Brendon Grylls MLA

Minister for Regional Development; Lands; Minister Assisting the Minister for State Development; Minister Assisting the Minister for Transport

Mission

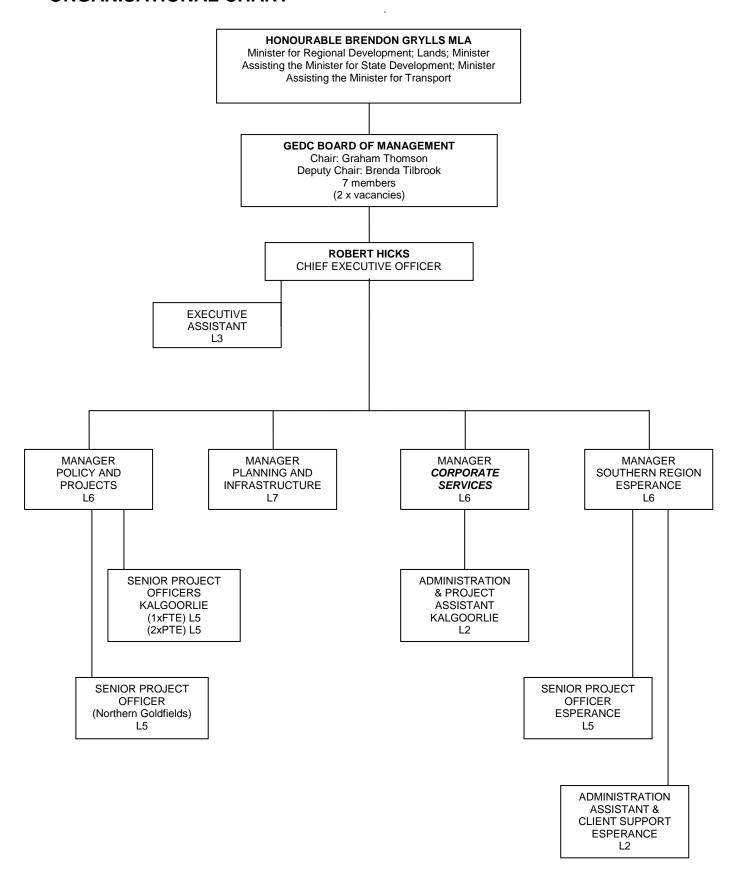
To increase investment and attract population to our Region.

Strategic Direction

Our achievements for 2008-2009 have been underpinned by our revised Strategic Plan which is aligned with the State Government's commitment to working towards achieving a sustainable Western Australia. The Strategic Plan enables us to continue to meet the needs of our stakeholders, capitalise on sustainable development opportunities and provide a clear direction for our future actions and projects.

Our Strategic Plan 2005-2010 is revised by our Board of Management annually.

ORGANISATIONAL CHART



BOARD OF MANAGEMENT

The Board of Management is established under Part 2 Section 5 and Part 3 Sections 15 & 16 of the *Regional Development Commissions Act 1993* and comprises members who represent the following:

Community (x3)
 Local Government (x3)
 Ministerial (x3)
 CEO/Director (x1)

OUR BOARD

1. Graham Thomson

Position: Chairman

Representative: Ministerial (Term expires 30/06/2011)

Mr Thomson is the Managing Director of Logistic Management Services Pty Ltd and the National Reconciliation Forum Pty Ltd; Chairman of LMS Ministries Ltd, Mine Chaplaincy Inc and the Family Training Institute Inc. Graham is a Director of GPC Pastoral Management Pty Ltd, Graham is also a Board Member of the Diggers and Dealers Forum and a City of Kalgoorlie-Boulder Councillor. Graham is very passionate about the region and is committed to the long-term social and economic sustainability of the region.

2. Cr Brenda Tilbrook

Position: Deputy Chairperson

Representative: Local Government (Term expires 30/06/2010)

Brenda Tilbrook is a Ravensthorpe local and the President of the Shire of Ravensthorpe. Brenda is also involved in the Rural Communities Program, the South East Coastal Regional Education and Training Group, the South East Coastal Shires Alliance, the Ravensthorpe Anglican Parish Council and the Ravensthorpe Health Advisory Committee. Brenda works tirelessly behind-the-scenes to ensure positive social and economic outcomes for the Region.

1. Jon Price

Position: Board Member

Representative: Community (Term expires 30/06/2011)

Jon Price is General Manager of Norton Gold Fields Limited's Paddington Gold Mine located north of the City of Kalgoorlie-Boulder. Mr Price's active involvement in the community coupled with his resource industry background adds considerable value to the GEDC Board. He understands the need for the resource sector to engage with and be involved in the local community.

2. Suzanne Williams

Position: Board Member

Representative: Community (Term expires 30/06/2011)

Suzanne Williams is a local business owner who has travelled extensively across the Goldfields-Esperance region. Ms Williams is focused on developing the region into a network of self-sustainable

family communities.

3. Anthony Bright

Position: Board Member

Representative: Community (Term expires 30/06/2010)

Anthony Bright is a Regional Development Consultant. He is a past employee of the Goldfields-Esperance Development Commission. Mr Bright's expertise and insights add considerable value to the Board. He is well placed to represent the best interests of the southern parts of the region that include the Shires of Esperance and

Ravensthorpe.

4. Cr Jeffery Carter

Position: Board Member

Representative: Local Government (Term expires 30/06/2010)

Jeffery Carter is currently the President of the Shire of Leonora. He is a Pastoralist within the Shire of Leonora. His knowledge of the region provides the Northern Goldfields Shires with excellent

representation of their interests.

5. Ron Yuryevich

Position: Board Member

Representative: Local Government (Term expires 30/06/2011)

Ron Yuryevich is a local business owner, current City of Kalgoorlie-Boulder Mayor and chairman on the Goldfields-Esperance Area Consultative Committee (GEACC). Mr Yuryevich has lived in Kalgoorlie-Boulder all his life and is strongly committed to economic

and social development in the Goldfields-Esperance region.

6. VACANT

Position: Board Member

Representative: Ministerial (Term expiry)

7. VACANT

Position: Board Member

Representative: Ministerial (Term expiry)

COMMISSION PERFORMANCE

Service 1 – Facilitation of the Provision of Appropriate Infrastructure and Industry

Major Achievements

- Actively campaigned to engage resource and other industry project proponents to better understand potential regional infrastructure requirements.
- Engaged a consultancy firm to study the likely regional impacts of the proposed Kalgoorlie Nickel Project. The Report is now complete.
- Highlighted and promoted climate change as a critical regional issue that should be included in planning and risk management processes by facilitating public forums.
- Continued close liaison with Landcorp to develop strong links and enable increased regional representation to identify future demand and opportunities.
- Provided administrative and strategic support for Tourism WA's Regional Management team in the development of tourism promotion and product.
- Worked with stakeholders and engaged a consultant to assist the Goldfields-Esperance Transport Upgrade Program (GETUP), and other forums, to ensure improved regional transport infrastructure including the Esperance Port Access Corridor upgrade, Lake Raeside road and bridge works and progression of the proposed Kalgoorlie-Boulder intermodal hub facility.
- Brokered a stronger relationship with the Australian Bureau of Statistics and local government authorities in the region to ensure current and future statistical data is more efficiently collected and effectively utilised to ensure positive outcomes for the region. Facilitated discussions between the GEDC, Local Government Associations and The Australian Bureau of Statistics as to best allocate resources for the national census in 2011.
- Actively participated in the State Government's Ravensthorpe/Hopetoun Taskforce established to support the State Government Commission service delivery resulting from the closure of the Ravensthorpe nickel operation.
- Actively engaged with relevant stakeholders to address power supply issues in Ravensthorpe and the Goldfields.
- On behalf of the Regional Development Council, and in cooperation with the Pilbara and Midwest Development Commission's, engaged the services of a consultancy firm to progress the state-wide "Extractive Industry & Sustainable Regional Development" study.

Service 2 – Promotion of the Region and its Investment Opportunities

Major Achievements

Grants Funding

- Provided grants information and support services to local government authorities, government agencies, industry and community groups.
- Facilitated and administered the Goldfields-Esperance Regional Development Scheme (GERDS) and other State funding relating to regional development. This is the final year of the GERDS scheme.

Successful applicants in the 2008-2009 GERDS round were:-

RECIPIENT F	ROJECT	AMOUNT
Leonora Gwalia Historical Museum.	Audio Guide Project	\$15,420.00
Ravensthorpe & District Rural	Australian Country Information	
Communities Program	Service	\$8,364.00
Shire of Esperance	Esperance Welcome Folders	\$15,000.00
Ravensthorpe Regional Chamber of		
Commerce	Wings and wheels Festival	\$15,000.00
Karlkurla Language and Cultural	Publication Development for	
Aboriginal Corp	Book Launch	\$6,750.00
Karlkurla Language and Culture		
Aboriginal Corp	Website Development	\$1,500.00
Occasional Child Care Centre	Upgrade Kalgoorlie Crèche	\$7,648.00
	Strategic Plan and Development	
Kalgoorlie Boulder Basketball Assoc.	Planning	\$10,000.00
Shire of Laverton	Laverton Sports Complex	\$60,000.00
	South East Football Mentoring	
Clontarf Foundation	Program	\$25,143.00
Mining Hall of Fame	Rock Festival 2009	\$22,450.00
	Childcare Services Upgrade and	
YMCA	Extension	\$90,454.55
	Consultancy Review of Business	
GEDC/KPMG	Viability Miners Hall of Fame	\$79,203.41
City of Kalgoorlie Boulder	SEGRA 2009 Conference	\$50,000.00
	Miners Hall of Fame Operational	
GEDC/Miners Hall of Fame	Cost Shortfall	\$150,000.00
GEDC/Marsden Jacobs	Adaptations Pathways Program	\$7,120.00
GEDC/Stuart Hicks	GETUP Consultancy	\$8,900.00
	Dept Agriculture & Food Web	
GEDC/Dept Ag	Tool	\$2,300.00
GEDC/HAC	Workshop Carbon Pollution	\$5,785.00
GEDC/DPC	Ravensthorpe CCI	\$50,000.00
	GST component from previous	
Eastern Goldfields Historical Society	round	\$1,722.52

- Royalties for Regions Fund is a major State Government initiative and the GEDC commenced administering this grant scheme during 2008-2009 with a contestable fund of \$3.5m.
- Objectives of Royalties for Regions Fund
 - Increase capacity for local strategic planning and decision-making
 - Retain and build the benefits of regional communities
 - Promote relevant and accessible local services
 - Assist communities to plan for a sustainable economic and social future
 - Enable communities to expand social and economic opportunities
 - Assist regional communities to prosper through increased employment opportunities, business and industry development opportunities, and improved local services

Successful applicants in the 2008-2009 Royalties for Regions Fund round were:-

RECIPIENT	PROJECT	AMOUNT
Bay of Isles Community Outreach	Mental health capacity building.	\$139,710.00
City Kalgoorlie-Boulder	Boulder town centre upgrade	\$500,000.00
Curtin University of Technology	Enhanced high bandwidth classroom upgrade	\$90,000.00
Eastern Goldfields Halfway House Inc	Extension, renovation & refurbishment of Prospect Lodge	\$147,000.00
Esperance Regional Forum	Lake Warden water balance flow barrier	\$108,208.25
Esperance Senior High School P & C	Esperance regional trade training centre	\$200,000.00
Esperance Volunteer Resource Centre	Visiting volunteers – taking it local.	\$9,850.00
FE Daw & Sons	Headworks IGA Ravensthorpe	\$171,158.00
Foodbank of WA Inc	Foodbank Kalgoorlie-Boulder	\$200,000.00
Goldfields Tennis Club	Provision of administration office/ablution facility.	\$30,000.00
Kalgoorlie Central Playgroup	Floor replacement	\$7,481.82
Kalgoorlie-Boulder Cemetery Board	Crematorium upgrade	\$391,500.00
Kalgoorlie Urban Landcare Group	Karlkurla community nursery expansion	\$64,500.00
Laverton Cross Cultural Association	Marlu Kuru Kuru women's art project	\$32,780.00
National Trust of Australia (WA)	Mt Charlotte walk trail and water wise garden	\$111,500.00
Rural Clinical School of WA – UWA & Notre Dame University	Western Desert kidney health project	\$280,049.00
Shire of Dundas	Civic precinct upgrade	\$199,227.00
Shire of Esperance	Esperance tanker jetty	\$100,000.00
Shire of Leonora	Leonora Lawn Bowling Club facility	\$225,000.00
South East Forest Foundation	Monitoring nutrients in harvested plantations	\$41,200.00
Tectonic Resources NL	Ravensthorpe camp mains power connection	\$100,000.00
Esperance CT Scanner Project	CT scanner	\$246,000.00
Wanarn Community	Fit out Wanarn healthy store	\$100,000.00

- Provided strategic advice to the Minister for Regional Development and his Ministerial staff.
- Instrumental in curtailing the closure of the Australian Prospectors and Miners Hall of Fame and provision of support to manage an operational review of the facility to ensure its future sustainability.
- Continued to be an active member on the Board of the Business Enterprise Centre in support of the region's small business sector.
- Successfully launched the Goldfields-Esperance Community Foundation and assisted in the implementation of the inaugural funding round.
- Launched and implemented the Goldfields-Esperance Workforce Development Alliance's "Workforce Futures" report and 10 year action plan in cooperation with Curtin's Vocational and Training Education Centre, the Department of Education and Training, local government and industry representatives.
- Instrumental in assisting and coordinating six northern Shires to develop a tourism promotional brochure and web site.
- Continued to be an active participant in driving major regional issues through the Regional Development Council.
- Finalised the GEDC initiated "Fly-in Fly Out & Regional Impact Assessment" report on behalf of Regional Development Council (RDC). Partners in this project included the Department of Local Government and Regional Development (DLGRD), Kimberley and Pilbara Development Commissions.
- Successfully partnered the City of Kalgoorlie-Boulder in a bid to secure the Sustainable Economic Growth for Regional Australia (SEGRA) conference to the region in 2009.
- Partnered the Kalgoorlie-Boulder Chamber of Commerce and Chamber of Minerals and Energy in the "What's Down the Track" industry forum.
- Initiated and partnered with the Esperance Chamber of Commerce and Industry in the establishment and running of the inaugural "Over the Horizon" industry information forum.
- Met regularly with state government regional Commission heads to share information and cooperate on projects of mutual interest.
- Fostered and strengthened links with the Region's Chambers' of Commerce and Industry, Chamber of Minerals and Energy (Eastern Regional Council) and the nine local government authorities.
- Introduced a revised "Major Projects" document for distribution to key regional stakeholders. This document has proven to be an invaluable resource for a wide range of stakeholders.

- Forged a closer working relationship with the Rural & Remote Education Advisory Council (RREAC) in the delivery of positive educational outcomes for the region.
- Actively participated on the State Government's "Great Western Woodlands Biodiversity Strategy" stakeholder reference group.
- Worked closely with tertiary education provider, Curtin University, to maintain their existing service levels through the WA School of Mines and Vocational Training and Education Centre (VTEC).
- Participated in the negotiation process between the Commonwealth, Development Commissions, Department of Local Government and Regional Development and office of the Minister for Regional Development to migrate "Regional Development Australia" into the GEDC to take effect 01 July 2009.
- Managed and received the final report for the Shire of Menzies "Lake Ballard Management Plan". The Plan provides strategic direction for the future maintenance of this iconic tourism product.

Performance Management Framework

Relationship to Government Goals

Broad government goals are supported at Commission level by specific outcomes. The following table illustrates the relationship between the Commission's services and desired outcomes, and the government goal it contributes to. The key effectiveness indicators measure the extent of impact of the delivery of services on the achievement of desired outcomes. The key efficiency indicators monitor the relationship between the service delivered and the resources used to produce the service.

Government Goal	Desired Outcome	Services
Stronger Focus on the Regions: Greater focus on service delivery, infrastructure investment and economic development to improve the overall quality of life in	An environment, which is conducive to the balanced economic and social development of the Goldfields-Esperance region.	 Facilitation of the provision of appropriate infrastructure and industry services Promotion of region and its investment opportunities
remote and regional areas.		

Significant Issues Impacting the Commission

- Overcome the challenges faced in the region resulting from the downturn in the mining sector.
- Funding provided under the Royalties for Regions Fund Initiatives (Regional Grants Scheme) will enable the Commission to continue to progress its planning for a sustainable future.

ACTUAL RESULTS VERSUS BUDGET PAPERS

Key Performance Indicators

Key Effectiveness Indicators provide information on the extent of, or progress towards achievement of the Commission's desired outcome through the funding and delivery of services

Key efficiency indicators relate services to the level of resource inputs required to deliver them.

	2008-09 Target ¹ \$000	2008-09 Actual \$000	Variation \$000
Total cost of services (Income statement)	\$2,249	\$2,213	\$36
Net cost of services (Income statement)	\$1,527	\$2,030	\$753
Total equity (Balance sheet)	\$1,277	\$5,828	\$4,551
Net increase / (decrease) in cash held (Cashflow statement)	\$1,063	\$4,464	\$3,401
	No.	No.	Variation
Approved full time equivalent (FTE) staff level	12	12	-
Key Performance Indicators	TARGET	ACTUAL	
1 – Facilitation Of The Provision Of Appropriate Infrastructure And Industry	\$120	\$98	\$22
2 – Promotion of the Region and its Investment Opportunities	\$120	\$98	\$22

^{1.} As specified in the budget statements for the year 2008-2009



INDEPENDENT AUDIT OPINION

To the Parliament of Western Australia

GOLDFIELDS ESPERANCE DEVELOPMENT COMMISSION FINANCIAL STATEMENTS AND KEY PERFORMANCE INDICATORS FOR THE YEAR ENDED 30 JUNE 2009

I have audited the accounts, financial statements, controls and key performance indicators of the Goldfields Esperance Development Commission.

The financial statements comprise the Balance Sheet as at 30 June 2009, and the Income Statement, Statement of Changes in Equity and Cash Flow Statement for the year then ended, a summary of significant accounting policies and other explanatory Notes.

The key performance indicators consist of key indicators of effectiveness and efficiency.

Commission's Responsibility for the Financial Statements and Key Performance Indicators

The Commission is responsible for keeping proper accounts, and the preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Treasurer's Instructions, and the key performance indicators. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements and key performance indicators that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; making accounting estimates that are reasonable in the circumstances; and complying with the Financial Management Act 2006 and other relevant written law.

Summary of my Role

As required by the Auditor General Act 2006, my responsibility is to express an opinion on the financial statements, controls and key performance indicators based on my audit. This was done by testing selected samples of the audit evidence. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion. Further information on my audit approach is provided in my audit practice statement. Refer www.audit.wa.gov.au/pubs/AuditPracStatement Feb09.pdf.

An audit does not guarantee that every amount and disclosure in the financial statements and key performance indicators is error free. The term "reasonable assurance" recognises that an audit does not examine all evidence and every transaction. However, my audit procedures should identify errors or omissions significant enough to adversely affect the decisions of users of the financial statements and key performance indicators.

Page 1 of 2

4th Floor Dumas House 2 Havelock Street West Perth 6005 Western Australia Tel: 08 9222 7500 Fax: 08 9322 5664

Goldfields Esperance Development Commission Financial Statements and Key Performance Indicators for the year ended 30 June 2009

Audit Opinion

In my opinion,

- (i) the financial statements are based on proper accounts and present fairly the financial position of the Goldfields Esperance Development Commission at 30 June 2009 and its financial performance and cash flows for the year ended on that date. They are in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Treasurer's Instructions;
- (ii) the controls exercised by the Commission provide reasonable assurance that the receipt, expenditure and investment of money, the acquisition and disposal of property, and the incurring of liabilities have been in accordance with legislative provisions; and
- (iii) the key performance indicators of the Commission are relevant and appropriate to help users assess the Commission's performance and fairly represent the indicated performance for the year ended 30 June 2009.

COLIN MURPHY AUDITOR GENERAL 10 September 2009

DISCLOSURES AND LEGAL REQUIREMENTS

CERTIFICATION OF FINANCIAL STATEMENTS

The accompanying financial statements have been prepared in compliance with the provisions of the Financial Management Act 2006 from proper accounts and records to present fairly the financial transactions for the year ending 30 June 2009 and the financial position as at 30 June 2009.

At the date of signing we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.

Graham Thomson

Chairman 14 July 2009

Robert Hicks

Chief Executive Officer 14 July 2009

June Anderson

Chief Financial Officer

14 July 2009

FINANCIAL STATEMENTS

GOLDFIELDS-ESPERANCE DEVELOPMENT COMMISSION INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2009

	Note	2009 \$	2008 \$
COST OF SERVICES			
Expenses			
Employee benefits expense	4	1,062,046	943,405
Supplies and services	5	363,302	314,177
Depreciation expense	6	21,276	35,084
Accommodation expense	7	168,567	187,734
Grants and subsidies	8	584,046	1,028,806
Other expenses	9	-	288
Carrying amount of assets written off	10	13,844	124
		2,213,082	2,509,618
Income Revenue			
Other revenue	11	182,707	11,045
Total income other than income from State Government		182,707	11,045
NET COST OF SERVICES	25	2,030,375	2,498,573
INCOME FROM STATE GOVERNMENT			
Service appropriation	12	1,557,000	1,677,000
Revenue received from State agencies	13	5,006,780	1,068,181
Total income from State Government		6,563,780	2,745,181
SURPLUS /(DEFICIT) FOR THE PERIOD		4,533,405	246,608

The Income Statement should be read in conjunction with the accompanying Notes.

GOLDFIELDS-ESPERANCE DEVELOPMENT COMMISSION BALANCE SHEET FOR THE YEAR ENDED 30 JUNE 2009

Note	2009	2008
	<u> </u>	\$
		897,666
		467,769
	•	16,154
	•	89,000
17		1,618
	5,994,660	1,472,206
18	58,205	38,274
19	6,745	4,437
	64,950	42,711
	6,059,610	1,514,917
21	65 170	58,740
	•	88,768
	•	51,420
	171,414	198,928
22	59 880	33,078
22		33,078
		00,070
	231,294	232,006
	5,828,316	1,282,911
• •		.
	•	54,000
24	5,774,316	1,228,911
	5,828,316	1,282,911
	25 14 15 16 17	\$ 1,066,224 14 4,762,723 15 15,705 16 139,000 17 11,008 5,994,660 18 58,205 6,745 64,950 6,059,610 21 65,170 22 105,964 23 280 171,414 22 59,880 59,880 231,294 5,828,316

The Balance Sheet should be read in conjunction with the accompanying Notes.

GOLDFIELDS-ESPERANCE DEVELOPMENT COMMISSION STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2009

	Note	2009 *	2008 \$
Balance of equity at start of period		1,282,911	1,039,303
CONTRIBUTED EQUITY Balance at start of period Capital contribution	0.4	54,000	45,000 9,000
Balance at end of period	24	54,000	54,000
ACCUMULATED SURPLUS (RETAINED EARNINGS) Balance at start of period Change in accounting policies - capitalisation		1,228,911	994,303
threshold	18,19		(12,000)
Restated balance at start of period		1,240,911	982,303
Surplus(deficit) or profit/(loss) for the period		4,533,405	246,608
Balance at end of period		5,774,316	1,228,911
Balance of equity at end of the period		5,828,316	1,282,911
Total income and expense for the period	23	4,533,405	246,608

The Statement of Changes in Equity should be read in conjunction with the accompanying notes.

GOLDFIELDS-ESPERANCE DEVELOPMENT COMMISSION CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2009

	Note	2009	2008
		\$	\$
CASH FLOWS FROM STATE GOVERNMENT			
Service appropriation		1,547,000	1,677,000
Holding account draw downs		10,000	68,000
Royalties for Regions Fund Grants from State Government Agencies		4,440,000 555,772	1 072 022
Net Cash Provided by State Government		6,552,772	1,073,933 2,818,933
Utilised as follows:			
CASH FLOWS FROM OPERATING			
ACTIVITIES Payments			
Payments Employee benefits		(1,046,799)	(963,574)
Supplies and services		(367,348)	(212,966)
Grants and subsidies		(594,040)	(1,073,695)
GST payments on purchases		(122,182)	(178,299)
GST payments to taxation authority		(125)	
Accommodation		(168,567)	(202,694)
Receipts			
Sale of goods and services		182,707	46,212
GST receipts on sales		72,455	67,443
GST receipts from taxation authority			12,657
Net cash provided by/(used in) operating	05	(0.040.000)	(0.504.040)
activities	25	(2,043,900)	(2,504,916)
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchase of non-current physical assets		(38,829)	(11,563)
Purchase of intangible assets		(6,531)	,
Net cash provided by/(used in) investing		(45,360)	(11,563)
Not increase//decreases) in each and each			
Net increase/(decrease) in cash and cash equivalents		4,463,512	302,454
Cash and cash equivalents at the beginning of		7,700,012	502,754
period		1,365,435	1,062,981
CASH AND CASH EQUIVALENTS AT THE			. ,
END OF PERIOD	25	5,828,947	1,365,435

The above Statement of Cash Flows should be read in conjunction with the accompanying Notes.

Subject	Policy Note	Disclosure Note	Title of the Disclosure note
General	1		Australian equivalents to International Financial Reporting Standards
General	2		Summary of significant accounting policies
General	2(a)		General Statement
General	2(b)		Basis of Preparation
General	2(c)		Contributed Equity
Income Income	2(d)		Income
IIICOIIIE	2(e) 2(f)		Plant and equipment Intangible Assets
	2(g)		Impairment of Assets
	2(h)		Leases
	2(i)		Financial Instruments
	2(j)		Cash and Cash Equivalents
	2(k)		Accrued Salaries .
	2(I)		Amounts receivable for services
	2(m)		Receivables
	2(n)		Payables
	2(o)		Provisions:
	2(i)		Provisions – employee benefits
	2(ii)		Provisions – other
	2(p)		Superannuation expenses Resources received free of charge
General	2(q) 3		Disclosure of change in accounting policy
Expense	3	4	Employee benefits expense
Expense		5	Supplies and services
Expense		6	Depreciation and amortisation expense
Expense		7	Accommodation expense
Expense		8	Grants and subsidies
Expense		9	Other expenses
Income		11	Other revenue
Income/Exp	pense		Net gain/(loss) on disposal of non-curren assets
Income		12	Income from State Government
Income		13	Revenue received from State agencies
Assets		10	Carrying amount of Assets written off
Asset		14	Restricted cash and cash equivalents
Asset		15	Receivables
Asset		16	Amounts receivable for services
Asset		17	Other assets
Asset		18	Plant and equipment
Asset		19	Intangible assets

This index does not form part of the financial statements.

GOLDFIELDS-ESPERANCE DEVELOPMENT COMMISSION INDEX OF NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2009

Subject	Policy Note	Disclosure Note	Title of the Disclosure note
Asset		20	Impairment of asset
Liability		21	Payables
Liability		22	Provisions
Liability		23	Other liabilities
Equity		24	Equity
Cash Flow		25	Notes to the Cash Flow Statement
General		26	Commitments
General		27	Contingent liabilities and contingent assets
General		28	Controlled entities
General		29	Events occurring after the balance sheet date
General		30	Explanatory statement
General		31	Financial Instruments
General		31(a)	Financial risk management
000.0.		J : (U)	objectives and policies.
General		31(b)	Financial Instruments disclosure
General		31(c)	Category of Financial Instruments
General		31(d)	Interest Rate Risk Exposure
General		31(e)	Interest Sensitivity Analysis
General		32	Remuneration of members of the
			accountable authority and senior officers
General		33	Remuneration of auditor
General		34	Related bodies
External		35	Schedule of income and Expenses by Service

1. Australian Equivalents to International Financial Reporting Standards

General

The Commission's financial statements for the year ended 30 June 2009 have been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRS), which comprise a Framework for the Preparation and Presentation of Financial Statements (the Framework) and Australian Accounting Standards (including the Australian Accounting Interpretations).

In preparing these financial statements the Commission has adopted, where relevant to its operations, new and revised Standards and Interpretations from their operative dates as issued by the AASB .

Early adoption of standards

The Commission cannot early adopt an Australian Accounting Standard or Australian Accounting Interpretation unless specifically permitted by TI 1101 'Application of Australian Accounting Standards and Other Pronouncements'. No Standards and Interpretations that have been issued or amended but are not yet effective have been early adopted by the Commission for the annual reporting period ended 30 June 2009.

2. Summary of Significant Accounting Policies

(a) General Statement

The financial statements constitute a general purpose financial report which has been prepared in accordance with Accounting Standards, Statements, the Framework, Statements and Accounting Concepts and other authoritative pronouncements of the Australian Accounting Standards Board, as applied by the Treasurer's Instructions. Several of these are modified by the Treasurer's Instructions to vary application, disclosure, format and wording.

The Financial Management Act and the Treasurer's Instructions are legislative provisions governing the preparation of financial statements and take precedence over Accounting Standards, the Framework, Statements of Accounting Concepts and other authoritative pronouncements of the Australian Accounting Standards Board.

Where modification is required and has a material or significant financial effect upon the reported results, details of that modification and the resulting financial effect, are disclosed in the notes to the financial statements.

GOLDFIELDS-ESPERANCE DEVELOPMENT COMMISSION NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2009

2. Summary of Significant Accounting Policies (Continued)

(b) Basis of Preparation

The financial statements have been prepared on the accrual basis of accounting using the historical cost convention.

The accounting policies adopted in the preparation of the financial statements have been consistently applied throughout all periods presented unless otherwise stated.

The financial statements are presented in Australian Dollars.

(c) Contributed Equity

AASB Interpretation 1038 'Contributions by Owners Made to Wholly-Owned Public Sector Entities' requires transfers other than as a result of a restructure of administrative arrangements, in the nature of equity contributions to be designated by the Government (the owner) as contributions by owners (at the time of, or prior to transfer) before such transfers can be recognised as equity contributions. Capital contributions (appropriations) have been designated as contributions by owners by TI 955 'Contributions by Owners made to Wholly-Owned Public Sector Entities and have been credited directly to Contributed Equity.

Transfer of net assets to/from other agencies, other than as a result of a restructure of administrative arrangements, are designated as contributions by owners where the transfers are non-discretionary and non-reciprocal.

(d) Income

Revenue

Revenue is measured at the fair value of consideration received or receivable. Revenue is recognised for the major business activities as follows:

Sale of goods

Revenue is recognised from the sale of goods and disposal of other assets when the significant risks and rewards of ownership control are transferred to the purchaser.

Rendering of services

Revenue is recognised on delivery of the service to the client or by reference to the stage of completion of the transaction.

Service Appropriations

Service Appropriations are recognised as revenue at a nominal value in the period in which the Commission gains control of the appropriated funds. The Commission gains control of appropriated funds at the time that those funds are deposited to the bank account or credited to the holding account held at the Department of Treasury.

GOLDFIELDS-ESPERANCE DEVELOPMENT COMMISSION NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2009

Summary of Significant Accounting Policies (Continued) 2.

(d) Income (continued)

Grants

Revenue is recognised at fair value when the Commission obtains control over the assets comprising the contributions; usually when cash is received.

Where contributions recognised as revenue during the reporting period were obtained on the condition that they be expended in a particular manner or used over a particular period, and those conditions were undischarged as at the reporting date, the nature of, and amounts pertaining to, those under discharged conditions are disclosed in the notes.

Gains

Gains may be realised or unrealised and are usually recognised on a net basis. These include gains arising on the disposal of non-current assets; which may have been revalued.

(e) Plant and Equipment

Capitalisation/Expensing of assets

Items of plant and equipment costing over \$5,000 are recognised as assets and the cost of utilising assets is expensed (depreciated) over their useful lives. Items of plant and equipment costing less than \$5,000 are immediately expensed direct to the Income Statement (other than where they form part of a group of similar items which are significant in total). The GEDC changed its capitalisation threshold effective 1 July 2008 from the previous threshold of \$1,000. This resulted in an adjustment to equity of \$12,000 in the year 2007/08. Under AASB 108 voluntary changes in accounting policy and correction of prior periods are adjusted against the opening balances of each affected component of equity in the comparatives.

Initial recognition and measurement

All items of plant and equipment are initially recognised at cost.

Depreciation

All non-current assets having a limited useful life are systematically depreciated over their estimated useful lives in a manner which reflects the consumption of their future economic benefits. Depreciation is calculated on the straight line basis, using rates which are reviewed annually. Estimated useful lives for each class of depreciable asset are:

Furniture and fittings 10 years 5 years Office equipment Computer hardware 3 years

2. Summary of significant accounting policies (continued)

(f) Intangible Assets

Capitalisation/Expensing of assets

Acquisitions of intangible assets costing over \$5,000 are capitalized. The cost of utilising the assets is expensed (amortised) over their useful life. Costs incurred below these thresholds are immediately expensed directly to the Income Statement.

Amortisation for intangible assets with finite useful lives is calculated for the period of the expected benefit (estimated useful life) on the straight line basis using rates which are reviewed annually. All intangible assets controlled by the Commission have a finite useful life and zero residual value. The expected useful life for the intangible assets of the Commission are:

Software 3 years

Computer software

Software that is an integral part of the related hardware is treated as plant and equipment. Software that is not an integral part of the related hardware is treated as an intangible asset. Software costing less than \$5,000 is expensed in the year of acquisition. From 1 July 2009 intangible assets that cost over \$5,000 have been capitalized.

Web site costs

Web site costs are charged as expenses when they are incurred.

(g) Impairment of Assets

Plant and equipment and intangible assets are tested for any indication of impairment at each reporting date. Where there is an indication of impairment the recoverable amount is estimated. Where the recoverable amount is less than the carrying amount, the asset is considered impaired and is written down to the recoverable amount and an impairment loss is recognised. As the Commission is a not-for-profit entity, unless an asset has been identified as a surplus asset, the recoverable amount is the higher of an asset's fair value less costs to sell and depreciated replacement cost.

(h) Leases

The Commission holds operating leases for its Kalgoorlie and Esperance office buildings and motor vehicles. Lease payments are expensed on a straight line basis over the lease term as this represents the pattern of benefits derived from the leased property.

GOLDFIELDS-ESPERANCE DEVELOPMENT COMMISSION NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2009

2. Summary of significant accounting policies (continued)

Financial Instruments

In addition to cash, the Commission has two categories of financial instrument:

- Receivables: and
- Financial liabilities measured at amortised cost.

These have been disaggregated into the following classes:

Financial Assets

- Cash and cash equivalents
- Restricted cash and cash equivalents
- Receivables
- Amounts receivable for services

Financial Liabilities

Payables

Initial recognition and measurement of financial instruments is at fair value which normally equates to the transaction cost or the face value. Subsequent measurement is at amortised cost using the effective interest method.

The fair value of short-term receivables and payables is the transaction cost or the face value, because there is no interest rate applicable and subsequent measurement is not required as the effect of discounting in not material.

(i) Cash and Cash Equivalents

For the purpose of the Cash Flow Statement, cash and cash equivalents (and restricted cash and cash equivalent) assets comprise cash on hand.

Accrued Salaries (k)

Accrued salaries (see Note 22 'Other Liabilities') represent the amount due to staff but unpaid at the end of the financial year as the pay day for the last pay period for that financial year does not coincide with the end of the financial year. Accrued salaries are settled within a fortnight of the financial year end. The Commission considers the carrying amount of the accrued salaries to be equivalent to its net fair value.

Amounts Receivable for Services (Holding Account)

The Commission receives funding on an accrual basis that recognises the full annual cash and non-cash cost of services. The appropriations are paid partly in cash and partly as an asset (Holding Account receivable) that is accessible on the emergence of the cash funding requirement to cover items such as leave entitlements and asset replacement.

2. Summary of significant accounting policies (continued)

(m) Receivables

Receivables are recognised and carried at original invoice amount less an allowance for any uncollectible amounts (i.e. impairment). The collectability of receivables is reviewed on an ongoing basis and any receivables identified as uncollectible are written off. The allowance for uncollectible amounts (doubtful debts) is raised when there is objective evidence that the Commission will not be able to collect the debts. The carrying amount is equivalent to fair value as it is due for settlement within 30 days.

(n) Payables

Payables are recognised at the amounts payable when the Commission becomes obliged to make future payments as a result of a purchase of assets or services. The carrying amount is equivalent to fair value as they are generally settled within 30 days.

(o) Provisions

Provisions are liabilities of uncertain timing or amount and are recognised where there is a present legal or constructive obligation as a result of a past event and when the outflow of resources embodying economic benefits is probable and a reliable estimate can be made of the amount of the obligation. Provisions are reviewed at each reporting date.

(i) Provisions - Employee Benefits

Annual Leave and Long Service Leave

The liability for annual and long service leave expected to be settled within 12 months after the end of the reporting date is recognised and measured at the undiscounted amounts expected to be paid when the liabilities are settled.

Annual and long service leave expected to be settled more than 12 months after the end of the reporting date is measured at the present value of amounts expected to be paid when the liabilities are settled. Leave liabilities are in respect of services provided by employees up to the reporting date.

When assessing expected future payments consideration is given to wage and salary levels including non-salary components such as employer superannuation contributions. In addition, the long service leave liability also considers the experience of employee departures and periods of service.

The expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity that match, as closely as possible, the estimated future cash outflows.

GOLDFIELDS-ESPERANCE DEVELOPMENT COMMISSION NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 JUNE 2009

2. Summary of significant accounting policies (continued)

Provisions – Employee Benefits (continued)

All annual leave and unconditional long service leave provisions are classified as current liabilities as the Commission does not have an unconditional right to defer settlement of the liability at least 12 months after the reporting date.

Superannuation

The Government Employees Superannuation Board (GESB) administers the following superannuation schemes:

Pension Scheme, a defined benefit pension scheme now closed to new members, Gold State Superannuation Scheme (GSS), a defined benefit lump sum scheme, also closed to new members.

The Commission has no liabilities under the Pension Scheme or the GSS Scheme. All liabilities under these schemes are assumed by the Treasurer. All other GSS Scheme obligations are funded by concurrent contributions made by the Commission to GESB. The concurrently funded part of the GSS Scheme is a defined contribution scheme as these contributions extinguish all liabilities in respect of the concurrently funded GSS Scheme obligations.

Employees commencing employment prior to 16 April 2007 who were not members of either the Pension or the GSS Schemes became non-contributory members of the West State superannuation Scheme (WSS). Employees commencing employment on or after 16 April 2007 became members of the GESB Super Scheme (GESBS). Both of these schemes are accumulation schemes. The Commission makes concurrent contributions to GESB on behalf of employees in compliance with the Commonwealth Government's Superannuation Guarantee (Administration) Act 1992. These contributions extinguish the liability for superannuation charges in respect of the WSS and GESBS Schemes.

GESB makes all benefit payments in respect of the GSS Scheme and is recouped by the Treasurer for the employer's share.

(ii) Provisions - Other

Employment On-costs

Employment on-costs, including workers' compensation insurance, are not employee benefits and are recognised separately as liabilities and expenses when the employment to which they relate has occurred. Employment on-costs are included as part of 'Other expenses' and are not included as part of the Commission's 'Employee benefits expense'. The related liability is included in 'Employment on cost provision'.

TOR THE TEAR ENDED 30 JOINE 2009

2. Summary of significant accounting policies (continued)

(p) Superannuation Expense

The following elements are included in calculating the superannuation expense in the Income Statement:

Defined contribution plans - Employer contributions paid to the GSS, West State Superannuation Scheme (WSS) and GESB Super Scheme.

(q) Resources Received Free of Charge or for Nominal Cost

Resources received free of charge or for nominal cost that can be reliably measured are recognised as revenues and as assets or expenses as appropriate at fair value.

3. Disclosure of changes in accounting policy and estimates

Initial application of an Australian Accounting Standard

The Commission has applied the following Australian Accounting Standards and Australian Accounting Interpretations effective for annual reporting periods beginning on or after 1 July 2008:

AAS 31 'Financial Reporting by Government

AASB 2007-9 'Amendments to Australian Accounting Standards arising from the review of AASs 27, 29 and 31 (AASB 3, AASB 8, AASB 101, AASB 114, AASB 116, AASB 127 & AASB 137).

AASB 108.29 Voluntary changes in Accounting Policy

Effective 1 July 2008, the Commission made a change in Capitalisation Threshold of Assets from \$1,000 to \$5,000. In accordance with the this Standard, this had a retrospective impact on accumulated surplus of \$12,000 and will have a longer term effect of less than budgeted depreciation expenses in future years.

AASB 108.30 Future Impact of Australian Accounting Standards not yet operative

TITLE	Operative Reporting
	Date
AASB 101 "Presentation of Financial Statements	1 January 2009
(September 2007). This Standard has been	
revised and will change the structure of the financial	
statements. These changes will require that owner	
changes in equity are presented separately from non-	
owner changes in equity. The Commission dos not exp	pect
any financial impact when the Standard is first applied.	

AASB 2008-13 'Amendments to Australian Accounting Standards arising from AASB Interpretation 17 – Distribution Of Non-cash Assets to Owners [AASB 5 & AASB 110']. This Standard amends AASB 5 'Non-current Assets Held for Sale and Discontinued Operations' in respect of the classification, presentation and measurement of non-current assets held for distribution to owners in their capacity as owners. The Commission does not expect any financial impact when the Standard is first applied prospectively.

1 July 2009

		2009	2008
		\$	\$
4	Employee benefits expense		
	Wages and salaries	931,979	881,751
	Superannuation – (a)	86,069	79,171
	Long service leave (b)	14,309	(7,467)
	Annual leave	29,689	(10,050)
		1,062,046	943,405
	(a) West State and Gold State (contributions paid).(b) Includes a superannuation contribution component		
5	Supplies and Services		
	Communications	31,904	33,296
	Consultants and contractors	98,326	86,055
	Consumables	33,100	24,335
	Travel	-	-
	Maintenance	13,244	6,687
	Employee related expenses	86,178	70,277
	Other	100,549	93,527
		363,302	314,177
6	Depreciation and amortization expense		
	Depreciation		
	Furniture and fittings	3,561	4,474
	Office Equipment	3,606	8,768
	Computing hardware	9,887	14,951
		17,053	28,193
	Amortisation		
	Intangible assets – computer software	4,223	6,891
	Total depreciation and amortization	21,276	35,084
7	Accommodation expenses		
	Lease rentals	162,152	176,147
	Repairs and maintenance	215	867
	Power and water	5,222	10,280
	Cleaning	-	6
	Other	978	434
		168,567	187,734

		2009 \$	2008 \$
8	Grants and subsidies	Ψ	Ψ
	Recurrent		
	Esperance Chamber of Commerce	_	8,525
	Goldfields Visitor Centre	_	4,000
	Fitzgerald Coast Destination Exposure	_	9,246
	Shire of Ngaanyatjarraku	_	9,955
	Kalgoorlie-Boulder Cemetery Board	_	81,265
	Marine Information & Research Group	_	15,015
	Kalgoorlie-Boulder Lotteries House	-	2,374
	Ngaanyatjarra Media Aboriginal Corp.	-	32,774
	Royal Flying Doctor Service Eastern Goldfields	-	38,750
	Shire of Coolgardie	-	12,236
	Shire of Dundas	-	75,000
	Shire of Esperance	7,500	522,000
	Shire of Leonora	36,000	-
	Shire of Menzies	-	18,700
	City of Kalgoorlie-Boulder	50,000	145,000
	Ravensthorpe Regional Chamber of Commerce	65,000	
	Ngaanyatjarra Council	8,446	8,446
	Eastern Goldfields Historical Society	13,910	12,188
	YMCA	45,227	
	Miners Hall of Fame	150,000	
	Marsden Jacobs Adaptation Pathways	1,818	
	KPMG Miners Hall of Fame Viability Audit	79,203	
	Hopetoun Telecentre	17,500	17,500
	Kalgoorlie-Boulder PCYC	10,226	
	Laverton Leonora Cross Cultural Ass.	6,364	
	Clontarf Foundation	25,143	
	Gwalia Historical Society	15,420	
	Kalgoorlie-Boulder Basketball Ass	10,000	
	Karlkurla Language & Culture Aboriginal Corp	8,250	
	Dept Agriculture & Food	2,193	
	Ravensthorpe & District Rural Communities	15,106	6,742
	Scaddan Pioneer Park	9,091	9,090
	Occasional Child Care	7,648	0,000
		584,046	1,028,806
			, = -,

		2009 \$	2008 \$
9	Other expenses	-	288
	This expense relates to workers' compensation insurance. The on-costs liability associated with the recognition of annual and long service leave liability is included at Note 21 "Provisions'. Superannuation contributions accrued as part of the provision		
		-	288
10	Carrying amount of assets written off The write-off were the result of change to accounting policy capitalisation rate		
	Furniture & Office Equipment	13,844	124
	Turnitare a Omoc Equipment	13,844	124
11	Other revenues from ordinary activities		
	Return of unused grant funds	-	5,946
	Other revenue/recoups	182,707	5,099
		182,707	11,045

		2009 \$	2008 \$
12	Income from State Government Appropriation received during the year:		
	Service appropriation (a)	1,557,000	1,677,000
		1,557,000	1,677,000

(a) Service appropriations are accrual amounts reflecting the full cost of services delivered. The appropriation revenue comprises a cash component and a receivable (asset). The receivable (holding account) comprises the depreciation expense for the year.

13 Revenues received from State agencies

500,000	500,000
6,363	-
4,440,000	-
50,000	-
-	500,000
-	68,181
10,417	
5,006,780	1,068,181
6,563,780	2,745,181
	6,363 4,440,000 50,000 - - 10,417 5,006,780

	2009 \$	2008 \$
14 Restricted cash and cash equivalents Current		_
Grants funds – Regional Development Scheme	433,723	467,769
Royalties for Regions Fund	4,329,000	
	4,762,723	467,769
15 Receivables Current:		
Trade debtors	612	600
GST Receivable	15,093	15,554
	15,705	16,154
16 Amounts receivable for services		
Current Non-current	139,000	89,000
	139,000	89,000
Represents the non-cash component of service appropriations. It is restricted in that it can only be used for asset replacement or payment of leave liability.		
17 Other Assets Current		
Prepayments	-	1,600
Accrued income	11,008	18
	11,008	1,618

		2009 \$	2008 \$
18	Plant and equipment		
	Furniture and fittings at cost Accumulated depreciation	30,491 (20,159)	30,491 (16,598)
		10,332	13,893
	Office equipment at cost Accumulated depreciation	31,081 (18,342)	24,888 (20,271)
		12,739	4,618
	Computing hardware at cost Accumulated depreciation	79,932 (50,987)	66,906 (57,709)
		28,945	9,197
	Communications equipment at cost Accumulated depreciation	28,353 (22,165) 6,189	28,353 (17,787) 10,566
	Total plant and equipment	58,205	38,274

In line with Government policy the Commission changed its capitalisation threshold to \$5,000 effective 1 July 2008 from the previous threshold of \$1,000. As a result the prior periods comparatives have been adjusted as per AASB 108 (29). Refer Note 3(e)

18 Plant and equipment (continued)

Reconciliations

Reconciliations of the carrying amounts for furniture, equipment and computers, at the beginning and end of the reporting period are set out below:

2008	Furniture & fittings	Office equipment \$	Computing hardware	Comms. Equipment	TOTAL \$
Carrying amount at start of year	29,088	9,467	14,265	13,654	66,474
Additions	-	-	9,883	1,680	11,563
Disposals/Write-offs	-	-	-	124	124
Reclassification	-	-	-	-	-
Depreciation	4,473	4,124	14,951	4,644	28,192
Carrying amount at end of year	24,615	5,343	9,197	10,566	49,721
Adjustments to Equity	10,722	725			11,447
Restated Carrying Amount	13,893	4,618	9,197	10,566	38,274

2009	Furniture & fittings	Office equipment \$	Computing hardware	Comms. Equipment	TOTAL \$
Carrying amount at start of year	24,615	5,343	9,197	10,566	49,721
Additions	-	13,571	25,258	-	38,829
Disposals/Write-offs	10,722	2,569	-		13,291
Reclassification	-				1
Depreciation	3,561	3,606	5,510	4,377	17,053
Carrying amount at end of year	10,332	12,738	28,946	6,189	58,205

19 Intangible assets

Computer software

At cost	64,989	58,458
Accumulated amortisation	(58,244)	(54,021)
	6,745	4,437
Reconciliations		
Carrying amount at the start of year	4,990	9,633
Additions	6,531	2,248
(Disposals)	553	
(Amortisation expense)	4,223	6,891
	6,745	4,990
Adjustments to Equity	<u>-</u>	(553)
Carrying amount at end of year	6,745	4,437

20 Impairment of Assets

There were no impairment to plant & equipment or intangible assets at 30 June 2009

The Commission held no goodwill or intangible assets with an indefinite useful life during the reporting period and at reporting date there were no intangible assets not yet available for use.

		2009 \$	2008 \$
			
21	Payables		
	Trade payables	64,174	58,740
	GST payable	996	, -
		65,170	58,740
22	Provisions		
	Current:		
	Employee benefits provision		
	Annual Leave (a)	86,046	56,341
	Long Service Leave (b)	19,646	32,139
		105,692	88,480
	Other provisions		
	Employment on-costs	272	288
	Fringe benefit tax		-
	GST provision		-
		272	288
		105,964	88,768
	Non-Current:		
	Employee benefits provision		
	Long service leave (b)	59,880	33,078
	Employment on-costs (c)		
		59,880	33,078

(a) Annual leave liabilities have been classified as current as there is no unconditional right to defer settlement for at least 12 months after reporting date. Assessments indicate that actual settlement of the liabilities will occur as follows:

- Within 12 months of reporting date	86,046	56,341
- More than 12 months after reporting date		-

(b) Long service liabilities have been classified as current where there is no unconditional right to defer settlement for at least 12 months after reporting date. Assessments indicate that actual settlement of the liabilities will occur as follows:

- Within 12 months of reporting date	19,646	32,139
- More than 12 months after reporting date		-

(c) The settlement of annual and long service leave liabilities gives rise to the payment of employment on-costs including workers' compensation insurance. The provision is the present value of expected future payments.

		2009 \$	2008 \$
23	Other liabilities		
	Current:		
	Unearned income	-	50,300
	Other liability	280	1,120
		280	51,420
24	Equity		
	Equity represents the residual interest in the net assets of the Commission. The Government holds the equity interest in the Commission on behalf of the community.		
	Contributed equity		
	Contributed equity Balance at start of year	54,000	45,000
	balance at start or year	34,000	45,000
	Contributions by owners		
	Capital contribution (a)		9,000
	Total contributions by owners	54,000	54,000
	Accumulated surplus/(deficit)		
	Opening balance	1,228,911	994,303
	Change in accounting policies - capitalisation rate	12,000	(12,000)
	Change in net assets	4,533,405	246,608
		5,774,316	1,228,911
	Closing balance	5,828,316	1,282,911

- a) Capital Contributions (appropriations) and non-discretionary (non-reciprocal transfers of net assets from other State Government agencies have been designated as contributions by owners in Treasurer's Instruction TI 955 'Contributions by Owners Made to Wholly-Owned Public Sector Entities' and are credited directly to equity.
- b) UIG Interpretation 1038 'Contributions by Owners Made to Wholly-Owned Public Sector Entities' requires that where the transferee accounts for a transfer as a contribution by owner, the transferor must account for the transfer as a distribution to owner, the transferor must account for the transfer as a distribution to owners. Consequently, non-discretionary (non-reciprocal) transfers of net assets to other State Government agencies are distributed to owners and are debited directly to equity.
- c) TI955 requires non-reciprocal transfers of net assets to Government to be accounted for as distribution to owners.

		<u>2009</u> \$	<u>2008</u> \$
25	Notes to the Cash Flow Statement Cash at the end of the financial year shown in the Cash Flow Statement is reconciled to the related items in the Balance Sheet as follows:		
	Cash and cash equivalents Restricted cash assets Petty cash	1,065,624 4,762,723 600 5,828,947	897,066 467,769 600 1,365,435
	Reconciliation of net cost of services to net cash flows provided by/(used in) operating activities		
	Net cost of services	(2,030,375)	(2,498,573)
	Non-cash Items: Depreciation and amortisation expense Assets written off Adjustments to accumulated surplus (deficit) account through profit and loss	21,276 13,844 (42,822)	35,084 124
	(Increase)/decrease in assets: Current receivables Other current assets	(12) (12,091)	20,176 (401)
	Increase/(decrease) in liabilities: Current payables: Current provisions Other current liabilities Non-current provisions: Change in GST in receivables/payables	5,435 17,195 (51,140) 26,802 1,457	(12,729) 12,357 (57,090) 5,160 (9,026)
	Net cash provided by/(used in) operating activities	(2,050,431)	(2,504,918)

GOLDFIELDS-ESPERANCE DEVELOPMENT COMMISSION

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2009

		<u>2009</u> \$	<u>2008</u> \$
26	Commitments	•	•
	Lease commitments		
	Commitments in relation to leases contracted for at the reporting date but not recognised in the financial statements are payable as follows:		
	Within 1 year	4,227	9,439
	Later than 1 year but not later than 5 years	6,601	455
		10,828	9,894
	Representing:		
	Non-cancellable operating leases	10,828	9,894
		10,828	9,894

27 Contingent liabilities and contingent assets

At reporting date, the Commission had no contingent liabilities or contingent assets

28 Controlled Entities

At the reporting date the Commission had no controlled entities

29 Events occurring after the balance sheet date

No material events have occurred after June 30th 2009

30 Explanatory Statement

(i) Significant variations between estimates and actual results for income and expense are shown below.

Significant variations are considered to be those greater than 10%.

	2009	2009	
	Budget	Actual	Variation
	\$'000	\$'000	\$'000
Employee expense	1,183	1,128	- (55)
Supplies and Services	566	556	(10)
Grants and subsidies expense Grant funds paid for final acquittals from previous years.	500	574	74
Grants and contributions received Royalties for Regions Fund = \$4.44m GERDS funds \$500k for the final years funding.	580	4,940	4,360

30 Explanatory Statement (continued)

(ii) Significant variations between actual results for 2008 and 2009

	2009 \$'000	2008 \$'000	Variation \$'000
Employee benefits expense All staff positions filled for the full financial year and salary increase.	1,073	943	130
Supplies and Service Upgrade non asset plant and equipment. Increased costs associated with full staffing positions	508	314	194
Income received from State Agencies Introduction of Royalties for Regions Grants Scheme	5,006	1,068	3,938

31. Financial instruments

(a) Financial Risk Management Objectives and Policies

Financial instruments held by the Commission are cash and cash equivalents, receivables and payables. The Commission has limited exposure to financial risks. The Commission's overall risk management program focuses on managing the risks identified below.

Credit risk

The Commission trades only with recognized, creditworthy parties. To ensure its bad debt risk is minimal, the Commission periodically monitors its exposure to bad debts. There are no significant concentrations of credit risk.

Liquidity risk

The Commission has appropriate procedures to manage cash flows including drawdowns of appropriations by monitoring forecast cash flows to ensure that sufficient funds are available to meet its commitments.

(b) Financial Instrument disclosures

Financial instrument information from 1 July 2005 has been prepared under AASB 132 'Financial Instruments: Presentation' and AASB 139 'Financial Instruments: Recognition and Measurement'.

31. Financial instruments (continued)

(c) Categories of Financial Instruments

	<u>2009</u>	2008
	\$'000	\$'000
Financial Assets		
Cash and Cash Equivalents	1,066	898
Restricted Cash	4,763	468
Loans and Receivables	140	90
	5,969	1,455
Financial Liabilities		
Payables	65	17
Employee Entitlements	166	122
	231	139

⁽a) The amount of loans and receivables excludes GST recoverable from the ATO (statutory receivable).

(d) Interest Rate Risk Exposure

The following table details the Commission's exposure to interest rate risk as at the reporting date:

2009	Weighted	Variable	Less than	1 to 5	More than	Non-	Total
	Average	Interest	1 Year	Years	5 Years	Interest	
	Effective	Rate				bearing	
	Interest						
	Rate	A 1222					
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial Assets							
Cash and cash	0.00%					1,066	1,066
equivalents							
Restricted cash and	0.00%					4,763	4,763
cash equivalents							
Receivables						1	1
Amounts receivable						139	139
for services							
						5,969	5,969
Financial Liabilities							
Payables						65	65
Employee						166	166
entitlements							
						231	231
2008							
Financial assets						1,455	1,455
Financial liabilities						139	139

(a) The amount of loans and receivables excludes GST recoverable

2008	Weighted	Variable	Less than	1 to 5	More than	Non-	Total
	Average	Interest	1 Year	Years	5 Years	Interest	
	Effective	Rate				bearing	
	Interest						
	Rate						
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Financial Assets							
Cash and cash	0.00%	-	-	-	_	898	898
equivalents							
Restricted cash and	0.00%	-	-	_	-	468	468
cash equivalents							
Receivables						1	1
Amounts receivable		-	-	-	-	89	89
for services							
		-	-	_	-	1,455	1,455
Financial Liabilities							
Payables		-	-	-	-	18	18
Employee		-	-	-	_	122	122
entitlements							
		-	-	-	_	139	139
2007							
Financial assets						109	1,171
Financial liabilities						159	159

⁽a) The amount of loans and receivables excludes GST recoverable

1. Credit Risk Exposure

All financial assets are unsecured

2. Net Fair Values

The carrying amount of financial assets and financial liabilities recorded in the financial statements are not materially different from their net fair values, determined in accordance with the accounting policies disclosed in the financial statements.

(e) Interest Sensitivity Analysis

The Commission has determined that the impact of interest rate risk is not material to the financial statements and has therefore not been calculated and disclosed in these accounts.

<u>2009</u>	<u>2008</u>
\$	\$

32 Remuneration of members and senior officers

Remuneration of members of the Accountable Authority

The number of members, other than members reported as senior officers whose total fees, salaries, superannuation, non-monetary benefits and other benefits for the financial year, fall within the following bands:

\$		
Under \$3,000	9	8
3,001 - 10,000	1	2
10,001 - 20,000	-	1
Total remuneration of the members:	38,304	30,410

The total remuneration includes the superannuation expense incurred by the Authority in respect of members of the Accountable Authority. No members of the Accountable Authority are members of the Pension Scheme.

Remuneration of senior officers

The number of senior officers (Ti903) whose total fees, salaries, superannuation, non-monetary benefits and other benefits for the financial year, fall within the following bands are:

\$		
20,001 - 30,000	-	1
70,001 - 80,000	-	2
80,000 - 90,000	-	1
90,001 -110,000	-	1
160,001 -170,000	1	-
Total remuneration of senior officers:	176,286	297,479

<u> 2009</u>	<u>2008</u>
\$	\$

33 Remuneration of Auditor

Remuneration to the Auditor General for the financial year is as follows:
Auditing the accounts, financial statements and performance indicators

32,000 37,200

Note the payment for auditing services occurs in the following year. The fee for the 2007/08 year of \$37,200 (exclusive of GST) was paid in the 2008/09 financial year and the auditing fee of \$32,000 for 2008/09 will be paid in the 2009/10 year.

34 Related Bodies

The Commission has no related bodies as defined by Treasurer's Instruction 951

35 Schedule of Income and Expense by Service

	Facilitation of the provision of appropriate infrastructure and industry services.		Promotion of the region and its investment opportunities.			
	Servi	ce 1	Service 2		Total	
	2008/09	2007/08	2008/09	2007/08	2008/09	2007/08
COST OF SERVICES	\$	\$	\$	\$		
Expenses from ordinary activities						
Employee benefits expense	414,198	424,532	647,848	518,873	1,062,046	943,405
Supplies, Services & Admin	141,688	141,380	221,614	172,797	363,302	314,177
Depreciation and amortisation expense						
	8,298	15,788	12,978	19,296	21,276	35,084
Accommodation expenses	65,741	84,480	102,826	103,254	168,567	187,734
Grants and subsidies	228,110	462,963	355,936	565,843	584,046	1,028,806
Other expenses	5,261	185	8,583	227	13,844	412
Total cost of services	863,296	1,129,328	1,349,786	1,380,290	2,213,082	2,509,618
Income						
Other revenue	69,429	4,970	113,278	6,075	182,707	11,045
Total income other than income	•	·	·	•	•	
from State Government	69,429	4,970	113,278	6,075	182,707	11,045
NET COST OF SERVICES	793,867	1,124,358	1,236,508	1,374,215	2,030,375	2,498,573
INCOME FROM STATE GOVERNMENT						
Service appropriation	591,660	754,650	965,340	922,350	1,557,000	1,677,000
Royalties for Regions Fund	1,731,600	-	2,708,400	-	4,440,000	-
Income from State Agencies	170,976	480,681	395,804	587,500	566,780	1,068,181
Total income from State Government	2,494,236	1,235,331	4,069,544	1,509,850	6,563,780	2,745,181
Surplus (deficit) for the period	1,700,369	110,973	2,833,036	135,635	4,533,405	246,608
ourplus (delicit) for the period	1,700,309	110,973	2,000,000	155,055	4,000,400	240,000

KEY PERFORMANCE INDICATORS

Certification Of Performance Indicators

We hereby certify that the performance indicators are based on proper records, are relevant and appropriate for assisting users to assess our performance and fairly represents our performance for the financial year ended 30 June 2009.

Graham Thomson

Chairman date

14 July 2009

Robert Hicks

Chief Executive Officer

14 July 2009

Detailed Information in Support of Key performance Indicators

We recognise that the most accurate measure of our performance against outcomes is through the surveying of our key clients and equating effectiveness with client satisfaction.

An electronic questionnaire was emailed to a list of key clients. 182 questionnaires were completed, with a 63.7% response rate.

Client Survey Results

Respondents were asked to agree or disagree with a variety of statements relating to the contribution made to the region by the GEDC. Respondents were asked to rate the Commission's contribution to:

- economic development,
- social development,
- the balance between economic and social development.

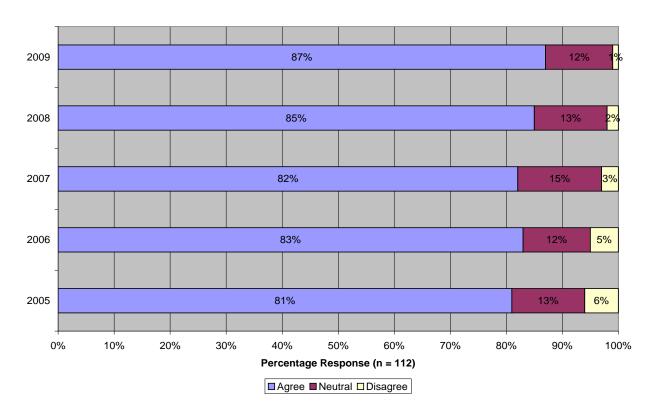
This report is available in full from our web site.

Response Table

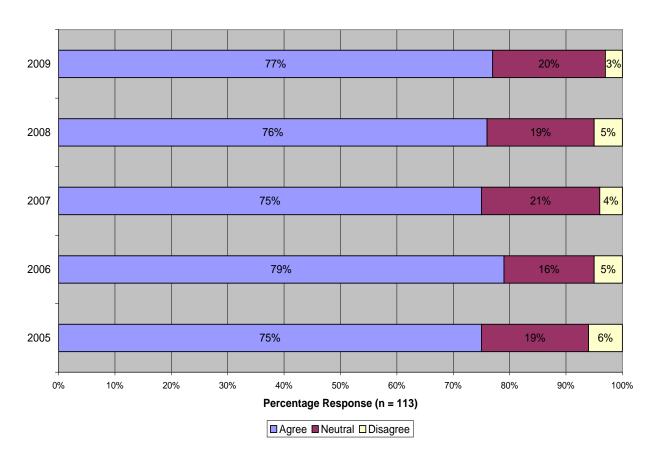
	Poor	Fair	Satisfactory	Good	Excellent	Cumulative scores – satisfactory, good & excellent
Policies Strategies and Plans						
A) Providing advice on opportunities, policies and strategies	0.0%	3.5%	26.5 %	53.1 %	16.8 %	96.4%
B) Liaising between government, industry and community.	0.0%	4.4%	33.3 %	44.7 %	17.5 %	95.6%
Industry and Enterprise						
Development		T	T	T	1	
C) Assisting industry, business and commerce.	0.8%	8.2%	23.6 %	49.1 %	18.2 %	91.0%
D) Promoting new business and industry opportunities	0.9%	8.9%	28.6 %	37.5 %	24.1 %	90.2%
Coordination of Infrastructure Identification						
E) Facilitating the development of permanent infrastructure	0.9%	6.3%	32.4 %	41.4 %	18.9 %	92.8%
F) Coordinating the identification of appropriate infrastructure for the region	0.8%	6.3%	34.8 %	40.2 %	17.9 %	92.9%

Regional Promotion						
G) Increasing and enhancing the profile of the region	0.0%	3.5%	37.2 %	31.0 %	28.3 %	96.5%
 H) Improving the quality of life and access to services for communities 	0.9%	2.8%	47.2 %	32.4 %	16.7 %	96.5%

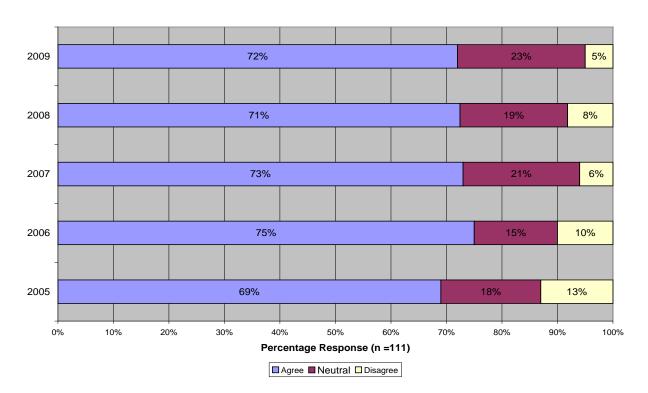
Economic Contribution to the Region



Social Contribution to the Region



Balanced Contribution to the Region



REQUIRED REPORTING

Ministerial Directives

No Ministerial directives were received during the financial year.

Capital Works

The asset replacement program for computer equipment and office photocopier was completed during 2008/2009.

Employment and Industrial Relations

Staff Profile

	<u>2008/09</u>	<u> 2007/08</u>
Full time permanent	11	11
Full time contract	1	1
Part time measured on a FTE basis	1	1
	<u>13</u>	<u>13</u>

Staff Development

The GEDC has a commitment to the development of its employees. Our strategies are to build a highly skilled, professional and fair workforce with the ability to adapt to a changing work environment.

During the financial year, our employees received a broad range of training involving in excess of 200 hours of in-house and external training.

Contracts with Senior Officers

At the date of reporting, other than normal contracts of employment of service, no Senior Officers, or firms of which Senior Officers are members, or entities in which Senior Officers have substantial interests had any interests in existing or proposed contracts with the GEDC and Senior Officers.

OTHER LEGAL REQUIREMENTS

Legislative Amendments and New Legislation

There were no amendments to the Regional Development Act in 2008/2009.

Compliance with Public Sector Management Act 31(1)

- 1. In the administration of the GEDC, I have complied with the Public Sector Standards in Human Resource Management, the Western Australian Public Sector Code of Ethics and our Code of Conduct.
- 2. I have in place procedures designed to ensure such compliance and conducted appropriate internal assessments to satisfy myself that the statement made in 1 is correct.
- 3. The applications made for breach of standards review and the corresponding outcomes for the reporting period are:

Number lodged 1
Number of breaches found Nil
Number still under review Nil



Robert Hicks Chief Executive Officer 14 July 2009

Advertising

In accordance with section 175ZE of the Electoral Act 1907, the following expenditure was incurred:-

- 1. Total expenditure for 2008/2009 was \$8,266
- 2. Expenditure was incurred in the following areas:

CLASS OF EXPENDITURE	ORGANIZATION	TOTAL EXPENDITURE
Advertising Agencies	Adcorp	\$2,445
Polling Organizations		\$Nil
Direct Mailing		NIL
Market Research	Asset Research	\$5,821
Media Advertising		NIL

Disability Access and Inclusion Plan

Through the DAIP the GEDC is committed to delivering the same level of services to people with disabilities. The plan ensures we maintain the six outcomes identified, effectively.

The DAIP will ensure that people with disabilities

- have the same opportunities as other people to access the services of and any events organised by the Commission;
- 2) have the same opportunities as other people to access the agencies buildings and facilities:
- 3) receive information from the Commission in a format that will allow ready access to it;
- 4) receive the same level and quality of service from the Commission;
- 5) have the same opportunities to make complaints to us;
- 6) have the same opportunities as other people to participate in public consultation.

Record Keeping Plan

Our Record Keeping Plan has been approved by the State Records Office and remains current until 2013. We continually review staff compliance with our Plan by using the following methods;

- 1. A checklist is performed to test the efficiency and effectiveness of the plan. No shortcomings have been identified during this process.
- 2. We have officers responsible for the management of records. They are available to assist all staff with any record keeping enquires they may have.
- 3. Efficiency and effectiveness of training is conducted during the reviews of the plan.
- 4. All staff are made aware of their role and responsibilities for record keeping and management at induction by the responsible officers for records management within the Commission.

Compliance with Relevant Written Laws

In the performance of its functions the Commission complies with the following relevant written laws:

Financial Management Act 2006	State Supply Commission Act 1991
Auditor Generals Act 2006	Equal Opportunity Act 1984
Salary & Allowances Act 1975	Gov Employees Super Act 1987
Government Employees Housing Act	Disability Services Act 1993
Public Interest Disclosure Act 2003	State Records Act 2000
Occupational Safety and Health Act 1984	Freedom of Information Act 1992
Public Sector Management Act 1994	Corruption and Crime Commission Act
	2003
Disability Services Act 1993	Government Financial Responsibility Act
	2000
Industrial Relations Act 1979	State Superannuation Act 2000

Public Interest Disclosures

The Public Interest Disclosure Act 2003 requires the Commission to:

- Facilitate the disclosure of public interest information;
- Provide protection for those who make disclosures; and
- > Provide protection for those who are the subject of a disclosure

In accordance with the Act, the Commission has duly appointed a Public Interest Disclosure Officer and has provided awareness sessions with all staff.

Nil public interest disclosures were received during 2008/2009.

GOVERNMENT POLICY REQUIREMENTS

Corruption and Fraud Prevention

The GEDC recognises that the prevention of corruption and fraud is an integral part of good governance and management. The Commission is committed to maintaining appropriate capacity, policies and procedures, and an organisational culture that is supportive of, and consistent with, public sector and Commission codes of conduct and relevant legislation.

The following actions form part of the Commission's ongoing commitment to good governance:-

- ➤ All staff and board members have made available to them at time of induction the Agencies Code of Conduct and the Public Sector Code of Ethics. These documents are also available via the Intranet and are kept updated.
- ➤ All staff are made aware of their responsibilities in the process to be followed when making or receiving a public interest disclosure in accordance with the Public Interest Disclosure Act 2003.
- All staff and board members involved in assessing grant applications are made aware of their responsibilities to declare an interest if they hold one.
- ➤ A risk assessment will be included in the 2009/10 grant application process. Riskcover will be invited to the region to assist in the development of the process.
- ➤ The annual internal audit conducted by an external audit company assesses the agencies exposure to risk and fraud. The Internal Charter will be strengthened to include specifically Royalties for Regions assessment processes in 2009/2010.
- ➤ Staff training was undertaken during 2008/2009 in Accountability & Ethical Decision Making.

Workers Compensation

The Commission is committed to ensuring the health, safety and welfare of its employees and any other people who may be affected by its operations. Through its Occupational Safety and Health (OHS) policy we aim to engage in "best practice" safety and health management practices, including education, training, reporting, discussion and accountability. Employees are encouraged to identify and report safety issues and thus contribute to establishing and maintaining a safe and healthy work environment for all staff.

INDICATOR	2008-2009
Number of fatalities	Zero
Lost time injury incident rate	Zero
Lost time injury severity rate	Zero
Percentage of injured workers	
Returned to work within 28 weeks	No injuries reported
Percentage of mangers aware of	
Occupational safety and health management	
Responsibilities	100%